

Quarter Three 2024

NEWSLETTER

Advantage Care Quarterly Newsletter



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As the end of summer nears, I hope you all found an opportunity to relax and enjoy some time off.

We are pleased to welcome several new staff members who have recently joined the Advantage Care Team bringing unique skills and perspectives that will enhance our ability to provide exceptional care to our patients. If you have not already done so I encourage you to take a moment to introduce yourself to each of them.

- Samantha Bailey, D-NP, F-NP-BC, RN
- Jamie Russell – Patient Navigator
- Juting Huang - Junior Accountant
- Timothy Gandolfo, DO, Primary Care/Family Medicine

Mary Ellen Diver
CEO



I would like to extend my gratitude to Dr. Mary Mulqueen CMO, for her exceptional handling of patient schedules during this transitional period. Dr. Mulqueen managed the workload with patience and professionalism, ensuring that our patients continued to receive the highest standard of care.

A special thank you also goes out to our medical team and patient representatives. Your dedication and resilience in managing with only one primary care practitioner is commendable. I am proud of the teamwork and commitment you have all demonstrated.

I am also excited to announce the 16th Annual Autism Awareness Walk/Anti Bullying Skating event sponsored by the Town of Oyster Bay. It will be held on Sept. 28th, 2024, 11am, rain or shine at the Bethpage Community Park 1001 Stewart Avenue in Bethpage. The day promises to be fun filled with activities, skating, food, a DJ, and more. It's a fantastic opportunity for team building and bonding with your colleagues, families, and the community. Please share the event on social media and hang posters in your neighborhoods. Your support is crucial in making this event a success.

Thank you for your continued dedication and hard work.

Mary Ellen Diver

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A STAFF APPRECIATION DAY TO REMEMBER!



Rainbows, cotton candy, and laughter filled the air as the mansion was transformed into a carnival wonderland on August 15th, 2024. Our annual Staff Appreciation Day was a whirlwind of fun, games, and unforgettable memories.

Mother Nature may have rained on our parade for our original date, but her plans were quickly foiled as we utilized our rain date. The sun emerged on August 15th just in time for our carnival extravaganza. The day kicked off with a vibrant atmosphere, complete with colorful decorations, festive music, and a DJ spinning tunes to keep the energy high.

No carnival would be complete without classic games, and we had plenty to offer. From ring toss and skee-ball to volleyball, there was something for everyone to enjoy. Prizes were plentiful, and the competitive spirit was fierce as colleagues cheered each other on.

For those seeking a more relaxed experience, our "Zen Den" was a haven of tranquility. Professional massage therapists were on hand to soothe away the stresses of daily life, leaving our staff feeling refreshed and rejuvenated. Feeling relaxed out of their massages staff lined up for some beautiful henna creations.

But the fun didn't stop there! Double Dutch jump roping exhibition brought out the inner child in many, while the juggler amazed the crowd with his incredible skills. Karaoke enthusiasts belted out their favorite tunes, showcasing hidden talents and unleashing their inner rock stars.

Of course, no celebration would be complete without delicious food. Our carnival-themed menu featured an array of tasty treats, from cotton candy and popcorn to hot dogs and burgers. As well as pizza, vegan, vegetarian and gluten free delights and of course ice cream treats. There was something to satisfy every craving.

The day was a resounding success, filled with laughter, camaraderie, and a sense of appreciation for our incredible team. Thank you to everyone who helped make our Staff Appreciation Day a truly unforgettable experience!



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Employee of Quarter 2 2024

On July 18th, 2024 we gathered to celebrate the outstanding achievements of our EOQ2 honorees. The event was a testament to the hard work, dedication, and positive impact these individuals have made on our organization. The event was filled with joy, laughter, and a sense of camaraderie. It was a true celebration of our team's achievements and a reminder of the importance of recognizing and rewarding our employees for their hard work.



Employee of Quarter 2 2024



Employee of Quarter 2 2024 Honorees:

BCCS-CBE: *Wanette Duren*

BCCS - Pre-School: *Natalina Sogliacca*

BCCS - School Age: *Nick Lepore & Najoya Stewart-Leslie*

Administration: *Andrew Mott, Michelle Rudloff, & Jeanette Vaspe*

Adoptive Care: *Ana Frias, & Carmen Rodriguez*

Citizens: *Vicky Hawley, Cynthia Oswald, & Danielle Siebert*

CCS: *Pamela Bills & Pamela Boyle*

Community Mobilization: *Katly Ruggot*

Day Mobilization: *Gardine Laguerre & James Reeder*

Treeport: *Jana Lichtenthal, Johan Montanez Mendez, & Jason Trotman*

Urban Kaplan: *Renee D'Avanzo*

Shoreham: *Emily Barcelona & Eileen Mumacher*



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MILESTONES

30
YEARS

Working since 1994

JULIE, BATES M.D., DARCI, WEISBROT

What was happening in 1994:

Music: No. 1 Billboard Song: "I'll Make Love to You" by Boyz II Men

Movie: No. 1 at the box office, The Lion King ticket price \$4.18

TV: No. 1 Seinfeld

Fashion: Denim, Velvet, Animal Prints, Babydoll Chic, T-shirts under sundresses

Inventions: Reese's Peanut Butter Puffs, Cereal, World's first smartphone, QR code

News Story: Nelson Mandela South Africa's first black president, Skater Nancy Kerrigan attacked, Northridge earthquake rocks LA

Working since 2004

20
YEARS

LOUISE POLITO

What was happening in 2004:

Music: No. 1 Billboard Song: "Yeah!" by Usher featuring Lil Jon & Ludacris

Movie: No. 1 at the box office, Shrek 2 ticket price \$6.21

TV: No. 1 CSI: Crime Scene Investigation

Fashion: Layered tank tops, ruffled mini-skirts with leggings underneath, Baggy shirts, cargo pants

Inventions: Gmail, Search engines were transformed, Pepsi/Diet Pepsi Vanilla, Sprite Remix

News Story: NASA's Spirit rover lands on Mars, Massachusetts first state in the US to legalize same-sex marriage, European Unions historic expansion

15
YEARS

15 YEARS

INFANTE, JOANNE

PERR, JANE

5
YEARS

5 YEARS

ABELES, JAY

ABISROR, JANET

ANDERSON, MORGAN

KATHPALIA M.D., KUSUM

SNYDER M.D., JAMES

VANBRUNT, CORINNE

VAUGHN, SAYRA





Town of
Oyster Bay
Long Island, NY
JOSEPH SALADINO
Town Supervisor

Join us for our 16th Annual

Autism Walk

Benefitting the Fay J. Lindner Center at Advantage Care Health Centers

SATURDAY, SEPTEMBER 28, 2024

**SCAN BELOW TO REGISTER OR
REGISTER IN-PERSON AT 10AM - EVENT BEGINS 11AM**

NEW LOCATION!

BETHPAGE COMMUNITY PARK

**1001 STEWART AVENUE
BETHPAGE, NY 11714**

- ANTI-BULLYING INFORMATION
- FUN ACTIVITIES
- WALK & SKATING
- CRAFTS
- FACEPAINTING
- DJ/DANCING
- REFRESHMENTS



Rain or Shine!



[CLICK TO REGISTER](#)

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Health & Wellness

IF YOU ARE FEELING ANY OF THESE SYMPTOMS PLEASE STAY HOME AND CALL THE COVID HOTLINE.

SYMPTOMS OF COVID-19

COVID-19 HOTLINE: 516-686-4486



- COVID-19 SYMPTOMS OF BREATH OR DIFFICULTY BREATHING
- FEVER OR CHILLS
- MUSCLE OR BODY ACHES
- LOSS OF TASTE OR SMELL
- SHORTNESS OF BREATH
- DIARRHEA

COVID-19



Discover the harmony between body and mind

Every Sunday 10:00 AM



SUNDAY YOGA CLASS

ON ZOOM



IncentFit

Earn rewards for healthy choices, wherever you are.

Earn reward for:

- Attending Fitness Facilities
- Walking
- Complete Wellness Challengesand more!

Earn up to \$175 per year for completing healthy activities.



You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address. The password is your unique employee ID number.



NATIONAL EAP

People - Partners - Productivity

LIFE HAPPENS. WE UNDERSTAND. YOU ARE NOT ALONE.

Even when we have our day planned out, life can sometimes take us by surprise. No matter what, it's always good to know you have support to help you move forward.

National EAP provides online access to a wide range of resources regarding the work and life topics of interest to you and your family. Just log on with your company's username and password (**Username: AHRC, Password: AHRC**), and navigate through articles, links, interactive content, self searches, self assessments, and more.

Please click the link below or call 1-800-624-2593
www.nationaleap.com

[Click Here](#)



Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

[Click Here to Enroll](#)

For any questions regarding any Health & Wellness programs please contact:

Denise Lamb

Employee Health Manager

516-293-2016, ext. 5642

dlamb@ahrc.org

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INTERNAL JOB OPENINGS

A FRESH START & A NEW PERSPECTIVE AT A NEW JOB DOESN'T ALWAYS MEAN LEAVING. CHECK OUT OUR EXCITING INTERNAL JOB OPENINGS.

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available. To discover more opportunities, click on the company logo and you'll be directed to the Career page.



- ★ **IT Coordinator - Plainview**
- ★ **Quality Assurance Coordinator - Plainview**
- ★ **Residential RN - CLS - Plainview**
- ★ **House Manager - CLS - Stewart Ave, Westbury**
- ★ **Food Service Worker - Freeport - VOC**
- ★ **DSP 1:1 - Day Hab - EMHT**
- ★ **DSP 1:1 - Day Hab - Westbury Hubsite**
- ★ **DSP 1:1 - Day Hab - Freeport Seniors**



- ★ **Board Certified Behavioral Analyst**
- ★ **Physical Therapy Assistant - Pre-K - Woodbury**
- ★ **DSP - BCCS - Lido Beach**
- ★ **Saturday Counselor - BCCS - Brookville**



- ★ **Psychiatrist - Part-Time - Brookville/Freeport**
- ★ **Psychiatrist - Full-Time - Brookville/Freeport**



- ★ **Director of Behavioral Health - Plainview**
- ★ **Assistant House Manager - Medford**
- ★ **Residential RN - IRA - Plainview**
- ★ **DSP - Shoreham ICF**
- ★ **LPN - Shoreham ICF**
- ★ **DSP ONA - Shoreham ICF**
- ★ **RN - Shoreham ICF**

For any questions about openings please reach out to our Talent Acquisition Team at:

Recruiting@ahrc.org

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Learning & Professional Development

Tuition Reimbursement & Relias Trainings



The advertisement features a yellow graduation cap and a person climbing a hill. The text is bold and centered, with the AdvantageCare Health Centers logo. At the bottom, there are three orange buttons for 'POLICY', 'APPLICATION', and 'QUESTIONS?'. The email address 'TUITION@AHRC.ORG' is provided at the bottom.

TUITION REIMBURSEMENT

AdvantageCare
HEALTH CENTERS

**Higher Education Isn't Out of Reach
We are Here to Give You a Helping Hand
To Achieve Your Goals
with Tuition Reimbursement**

Fall 2024 Deadline: 7/31/24
Spring Deadline: 11/30/24

POLICY > **APPLICATION** **QUESTIONS?**

For more information please email us at: TUITION@AHRC.ORG

For more information on Tuition Reimbursements please email:

tuition@ahrc.org



The advertisement shows a smartphone displaying a text message and a keyboard. The text is green and black, with the Relias logo at the bottom. A green button for 'Click Here for Instructions' is at the bottom left.

**Never Miss
Mandatory Training
With Relias Text Alerts**

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

**Talk to your admin
to opt-in today.**
*message and data rates apply

[Click Here for Instructions](#)

RELIAS
relias.com

For any questions regarding Relias please contact:

Suprena Joseph:

Email: sparchment@AHRC.org

Tel: 516-293-2016, ext. 5145

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Retirement & Compensation

It's never too early to plan for the future.

Find out about the many financial opportunities available to you.

Make an impact on your savings **EMPOWER**
What's Next

Here are some simple things you can do to help you start saving for your future again. It's important to have control over creating the future you imagine. And saving for retirement is one way to improve your financial wellness. Even when times are tough, there are things you can do that can make a big difference in your ability to keep saving.

- Explore about lower interest rates on credit cards.
- Reevaluate your subscriptions (e.g., streaming services).
- Reduce your insurance premiums (e.g., car and home).
- Trim your entertainment expenses.
- Find ways to lower utility bills.
- Prepare and eat meals at home.

The Empower Dashboard™ can help you stay financially fit so you can save more.

- Track your spending habits.
- Create a budget.
- Link accounts to see your full financial picture.
- Easily manage your finances.

Log in and use the online resources to see the impact small changes can have on your savings.
www.empowermyretirement.com

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YOUR PLAN IS ACCESSIBLE WHEN YOU'RE ON THE GO ON OUR MOBILE APP **EMPOWER**
What's Next

[CLICK HERE](#)

CALL: **EMPOWER**
What's Next

888-737-4450

TO TALK TO A CONSULTANT

HOW TO VIEW ALL OF YOUR FINANCES IN ONE SECURE PLACE **EMPOWER**
What's Next

[CLICK HERE](#)

If you have questions regarding:

Sign on Bonus, Referral Bonus, and Retirement Plans (*financial only*), 401k, 401b

Contact: Manpreet Rattu, Compensation Analyst & Retirement Plans Manager

516-293-2016, Ext. 5139

Email: mrattu@ahrc.org

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Dining & Shopping

Shop Small

Shop Local

BIG TREE
GREENHOUSE & GIFTS

PURCHASE WITH A PURPOSE

SHOP NOW

bigtreegreenhouseandgifts.square.site

THE SHOP Gift Shop
BUILDING A STRONGER COMMUNITY THROUGH GIVING

Building a Stronger Community Through Giving

CODE: AHRC
15% OFF

SHOP NOW

Wheatley Farms
Catering & Greenhouse

ORDER NOW

Breakfast Lunch Dinner
Flowers Hanging Baskets Gifts

ORDER NOW

<https://order.ehungry.com/Wheatley-Farms-Catering>

Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

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Upcoming Events & Celebrations



OCTOBER CELEBRATION MONTHS

BREAST CANCER AWARENESS, BULLY PREVENTION, DOMESTIC VIOLENCE AWARENESS

- OCTOBER 1 INT'L COFFEE DAY
- OCTOBER 2 INT'L DAY OF NONVIOLENCE
- OCTOBER 2-4 ROSH HASHANAH
- OCTOBER 4 WORLD ANIMAL DAY
- OCTOBER 5 WORLD TEACHER'S DAY
- OCTOBER 10 WORLD MENTAL HEALTH DAY
NAT'L INDIGENOUS PEOPLE'S DAY
- OCTOBER 11 YOM KIPPUR BEGINS (SUNDOWN)
- OCTOBER 14 COLUMBUS DAY
- OCTOBER 15 NAVARATRI BEGINS (HINDU)
- OCTOBER 16 NAT'L BOSSES' DAY
- OCTOBER 22 INT'L STUTTERING AWARENESS DAY
- OCTOBER 31 HALLOWEEN
DEEPAVALI (HINDU FESTIVAL OF LIGHTS)



NOVEMBER CELEBRATION MONTHS

NAT'L GRATITUDE, NAT'L CAREER DEVELOPMENT, DIABETES AWARENESS, MILITARY FAMILY APPRECIATION

- NOVEMBER 1 ALL SAINTS DAY
DIA DE LOS MUERTOS (MEXICAN—DAY OF THE DEAD)
- NOVEMBER 6 NAT'L STRESS AWARENESS DAY
- NOVEMBER 9 WORLD FREEDOM DAY
WORLD ADOPTION DAY
- NOVEMBER 11 VETERANS DAY
- NOVEMBER 13 WORLD KINDNESS DAY
- NOVEMBER 16 INT'L DAY FOR TOLERANCE
- NOVEMBER 20 UNIVERSAL CHILDREN'S DAY (HUMAN RIGHTS, UN)
- NOVEMBER 28 THANKSGIVING
INDIGENOUS PEOPLE DAY



DECEMBER CELEBRATION MONTHS

HIV/AIDS AWARENESS, UNIVERSAL HUMAN RIGHTS, NAT'L MONTH OF GIVING

- DECEMBER 1 WORLD AIDS DAY
FIRST SUNDAY OF ADVENT
- DECEMBER 2 INT'L DAY FOR THE ABOLITION OF SLAVERY
- DECEMBER 3 INT'L DAY FOR PEOPLE WITH DISABILITIES
- DECEMBER 5 INT'L VOLUNTEER DAY
- DECEMBER 7 NAT'L PEARL HARBOR REMEMBRANCE DAY
- DECEMBER 8 BODHI DAY (BUDDHIST)
- DECEMBER 9 GENOCIDE PREVENTION DAY
- DECEMBER 10 INT'L HUMAN RIGHTS DAY
- DECEMBER 21 WINTER SOLSTICE (1ST DAY OF WINTER)
- DECEMBER 24 CHRISTMAS EVE
- DECEMBER 25 CHRISTMAS DAY
- DECEMBER 26 FIRST DAY OF HANUKKAH
FIRST DAY OF KWANZAA
- DECEMBER 31 NEW YEAR'S EVE

