

As the end of summer nears, I hope you all found an opportunity to relax and enjoy some time off.

We are pleased to welcome several new staff members who have recently joined the Advantage Care Team bringing unique skills and perspectives that will enhance our ability to provide exceptional care to our patients. If you have not already done so I encourage you to take a moment to introduce yourself to each of them.

- Samantha Bailey, D-NP, F-NP-BC, RN
- **Jamie Russell Patient Navigator**
- . **Juting Huang - Junior Accountant**
- **Timothy Gandolfo, DO, Primary Care/Family Medicine** •

I would like to extend my gratitude to Dr. Mary Mulgueen CMO, for her exceptional handling of patient schedules during this transitional period. Dr. Mulqueen managed the workload with patience and

professionalism, ensuring that our patients continued to receive the highest standard of care.

A special thank you also goes out to our medical team and patient representatives. Your dedication and resilience in managing with only one primary care practitioner is commendable. I am proud of the teamwork and commitment you have all demonstrated.

I am also excited to announce the 16th Annual Autism Awareness Walk/Anti Bullying Skating event sponsored by the Town of Oyster Bay. It will be held on Sept. 28th, 2024, 11am, rain or shine at the Bethpage Community Park 1001 Stewart Avenue in Bethpage. The day promises to be fun filled with activities, skating, food, a DJ, and more. It's a fantastic opportunity for team building and bonding with your colleagues, families, and the community. Please share the event on social media and hang posters in your neighborhoods. Your support is crucial in making this event a success.

Thank you for your continued dedication and hard work.

ry Ellen Diver

CEO

Mary Ellen Diver



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A STAFF APPRECIATION DAY TO REMEMBER!



Rainbows, cotton candy, and laughter filled the air as the mansion was transformed into a carnival wonderland on August 15th, 2024. Our annual Staff Appreciation Day was a whirlwind of fun, games, and unforgettable memories.

Mother Nature may have rained on our parade for our original date, but her plans were quickly foiled as we utilized

our rain date. The sun emerged on August 15th just in time for our carnival extravaganza. The day kicked off with a vibrant atmosphere, complete with colorful decorations, festive music, and a DJ spinning tunes to keep the energy high.

No carnival would be complete without classic games, and we had plenty to offer. From ring toss and skee-ball to volleyball, there was something for everyone to enjoy. Prizes were plentiful, and the competitive spirit was fierce as colleagues cheered each other on.

For those seeking a more relaxed experience, our "Zen Den" was a haven of tranquility. Professional massage therapists were on hand to soothe away the stresses of daily life, leaving our staff feeling refreshed and rejuvenated. Feeling relaxed out of their massages staff lined up for some beautiful henna creations.

But the fun didn't stop there! Double Dutch jump roping exhibition brought out the inner child in many, while the juggler amazed the crowd with his incredible skills. Karaoke enthusiasts belted out their favorite tunes, showcasing hidden talents and unleashing their inner rock stars.

Of course, no celebration would be complete without delicious food. Our carnival-themed menu featured an array of tasty treats, from cotton candy and popcorn to hot dogs and burgers. As well as pizza, vegan, vegetarian and gluten free delights and of course ice cream treats. There was something to satisfy every craving.



The day was a resounding success, filled with laughter, camaraderie, and a sense of appreciation for our incredible team. Thank you to everyone who helped make our Staff Appreciation Day a truly unforgettable experience!





Employee of Quarter 2 2024

On July 18th, 2024 we gathered to celebrate the outstanding achievements of our EOQ2 honorees. The event was a testament to the hard work, dedication, and positive impact these individuals have made on our organization. The event was filled with joy, laughter, and a sense of camaraderie. It was a true celebration of our team's achievements and a reminder of the importance of recognizing and rewarding our employees for their hard work.



Employee of Quarter 2 2024

Employee of Quarter 2 2024 Honorees:

BCCS CRE: Shawnies Durn

BCCS - Pre-School; Natalina Sagliocca

BECS - School Age: Nick Lepore & Najoya Steward-Leslis

Administration: Andrew Mott, Michelle Rudoff, & Jeanette Vespe

<u>Advantage Care:</u> Ana Frias, & Carmen Rodrigues

Citizens: Vicky Mawley, Cynthia Orwald, & Danielle Siebert

LLS: Pamela Bills & Pamela Royle

Community Habilitation: Nathy Raggest

Day Mabilitation: Gardine Laguerre & James Reeder

Treepart: Jana Lichtenthal, Johan Stantanez Mendez, & Jacon Trotman

Helen Kaplan: Rence D'Avanza

Shoreham: Emily Barcelona & Eileen Plumacher



MILESTONES



Working since 1994

JULIE, BATES M.D., DARCI, WEISBROT

What was happening in 1994:

Music:No. 1 Billboard Song: "I'll Make Love to You" by Boyz II MenMovie:No. 1 at the box office, The Lion King ticket price \$4.18TV:No. 1 SeinfeldFashion:Denim, Velvet, Animal Prints, Babydoll Chic, T-shirts under sundressesInventions:Reese's Peanut Butter Puffs, Cereal, World's first smartphone, QR codeNews Story:Nelson Mandela South Africa's first black president, Skater Nancy Kerrigan
attacked, Northridge earthquake rocks LA

Working since 2004



LOUISE POLITO

what was ha	ppening in 2004:
Music:	No. 1 Billboard Song: "Yeah!" by Usher featuring Lil Jon & Ludacris
Movie:	No. 1 at the box office, Shrek 2 ticket price \$6.21
TV:	No. 1 CSI: Crime Scene Investigation
Fashion:	Layered tank tops, ruffled mini-skirts with leggings underneath, Baggy shirts, cargo pants
Inventions:	Gmail, Search engines were transformed, Pepsi/Diet Pepsi Vanilla, Sprite Remix
News Story:	NASA's Spirit rover lands on Mars, Massachusetts first state in the US to legalize same-sex



<u>15 YEARS</u> INFANTE, JOANNE PERR, JANE



ABELES, JAY ABISROR, JANET ANDERSON, MORGAN KATHPALIA M.D., KUSUM SNYDER M.D., JAMES VANBRUNT, CORINNE VAUGHN, SAYRA

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5 YEARS



Join us for our 16th Annual

Autism

Walk

Benefitting the Fay J. Lindner Center at Advantage Care Health Centers

SATURDAY, SEPTEMBER 28, 2024

SCAN BELOW TO REGISTER OR **REGISTER IN-PERSON AT IOAM - EVENT BEGINS IIAM**

NEW LOCATION!

BETHPAGE COMMUNITY PARK

1001 STEWART AVENUE BETHPAGE, NY 11714



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CLICK TO REGISTER

Health & Wellness





Earn rewards for healthy choices, wherever you are.

Earn reward for:

- Attending Fitness Facilities
- 😪 Walking
- Complete Wellness Challengesand more!

Earn up to \$175 per year far completing healthy activities.

You'll also be able to participate in fitness challenges with other employees. Please download the incentFit app and log in using your email address.

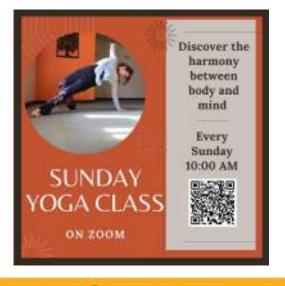
The password is your unique employee ID number.

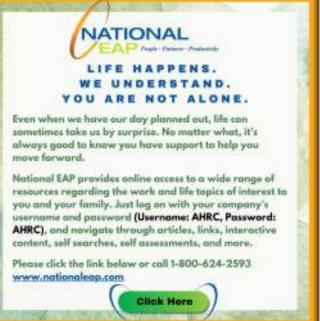


Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.





For any questions regarding any Health & Wellness programs please contact:

Denise Lamb

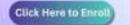
Employee Health Manager

516-293-2016, ext. 5642

dlamb@ahrc.org









INTERNAL JOB OPENINGS

A FRESH START & A NEW PERSPECTIVE AT A NEW JOB DOESN'T ALWAYS MEAN LEAVING. CHECK OUT OUR EXCITING INTERNAL JOB OPENINGS.

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available. To discover more opportunities, click on the company logo and you'll be directed to the Career page.



☆ IT Coordinator - Plainview
☆ Quality Assurance Coordinator - Plainview
☆ Residential RN - CLS - Plainview
☆ House Manager - CLS - Stewart Ave, Westbury
☆ Food Service Worker - Freeport - VOC
☆ DSP 1:1 - Day Hab - EMHT
☆ DSP 1:1 - Day Hab - Westbury Hubsite
☆ DSP 1:1 - Day Hab - Freeport Seniors



☆ Board Certified Behavioral Analyst
☆ Physical Therapy Assistant • Pre•K • Woodbury
☆ DSP • BCCS • Lido Beach
☆ Saturday Counselor • BCCS • Brookville

For any questions about openings please reach out to our Talent Acquisition Team at:



Psychiatrist - Part-Time - Brookville/Freeport
Psychiatrist - Full-Time - Brookville/Freeport



- mirector of Behavioral Health Plainview
- ☆ Assistant House Manager Medford
- 🔆 Residential RN IRA Plainview
- ☆ DSP Shoreham ICF
- ☆ LPN Shoreham ICF
- ☆ DSP ONA Shoreham ICF
- ☆ RN Shoreham ICF

Learning & Professional Development

Tuition Reimbursement & Relias Trainings



For more information on Tuition Reimbursements please email:

tuition@ahrc.org

For more information please email us at: TUITION@AHRC.ORG

Never Miss Mandatory Training With Relias Text Alerts

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

Talk to your admin to opt-in today. *message and data rates apply

Click Here for Instructions

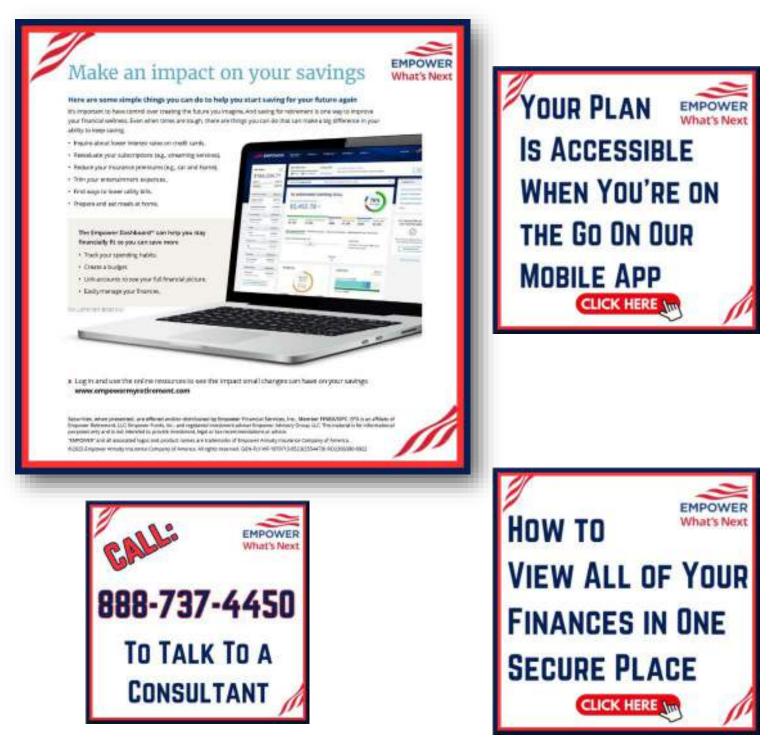
For any questions regarding Relias please contact:

Suprena Joseph: Email: <u>sparchment@AHRC.org</u> Tel: 516-293-2016, ext. 5145

Retirement & Compensation

It's never too early to plan for the future.

Find out about the many financial opportunities available to you.



If you have questions regarding:

Sign on Bonus, Referral Bonus, and Retirement Plans (financial only), 401k, 401b

Contact: Manpreet Rattu, Compensation Analyst & Retirement Plans Manager 516-293-2016, Ext. 5139 Email: mrattu@ahrc.org

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Dining & Shopping







Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

Upcoming Events & Celebrations

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OCTOBER CELEBRATION MONTHS BREAST CANCER AWARENESS, BULLY PREVENTION, DOMESTIC VIOLENCE AWARENESS

OCTOBER 1	INT'L COFFEE DAY
OCTOBER 2	INT'L DAY OF NONVIOLENCE
OCTOBER 2-4	ROSH HASHANAH
OCTOBER 4	WORLD ANIMAL DAY
OCTOBER 5	WORLD TEACHER'S DAY
OCTOBER 10	WORLD MENTAL HEALTH DAY
	NAT'L INDIGENOUS PEOPLE'S DAY
OCTOBER 11	YOM KIPPUR BEGINS (SUNDOWN)
OCTOBER 14	COLUMBUS DAY
OCTOBER 15	NAVARATRI BEGINS (HINDU)
OCTOBER 16	NAT'L BOSSES' DAY
OCTOBER 22	INT'L STUTTERING AWARENESS DAY
OCTOBER 31	HALLOWEEN
	DEEPAVALI (HINDU FESTIVAL OF LIGHTS)

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NOVEMBER CELEBRATION MONTHS

NAT'L GRATITUDE, NAT'L CAREER DEVELOPMENT, DIABETES AWARENESS, MILITARY FAMILY APPRECIATION

NOVEMBER 1	ALL SAINTS DAY
	DIA DE LOS MUERTOS (MEXICAN-DAY OF THE DEAD)
NOVEMBER 6	NAT'L STRESS AWARENESS DAY
NOVEMBER 9	WORLD FREEDOM DAY
	WORLD ADOPTION DAY
NOVEMBER 11	VETERANS DAY
NOVEMBER 13	WORLD KINDNESS DAY
NOVEMBER 16	INT'L DAY FOR TOLERANCE
NOVEMBER 20	UNIVERSAL CHILDREN'S DAY (HUMAN RIGHTS, UN)
NOVEMBER 28	THANKSGIVING
	INDIGENOUS PEOPLE DAY

DECEMBER CELEBRATION MONTHS

HIIV/AIDS AWARENESS, UNIVERSAL HUMAN RIGHTS, NAT'L MONTH OF GIVING

DECEMBER 1	WORLD AIDS DAY
	FIRST SUNDAY OF ADVENT
DECEMBER 2	INT'L DAY FOR THE ABOLITION OF SLAVERY
DECEMBER 3	INT'L DAY FOR PEOPLE WITH DISABILITIES
DECEMBER 5	INT'L VOLUNTEER DAY
DECEMBER 7	NAT'L PEARL HARBOR REMEMBERANCE DAY
DECEMBER 8	BODHI DAY (BUDDHIST)
DECEMBER 9	GENOCIDE PREVENTION DAY
DECEMBER 10	INT'L HUMAN RIGHTS DAY
DECEMBER 21	WINTER SOLSTICE (1ST DAY OF WINTER)
DECEMBER 24	CHRISTMAS EVE
DECEMBER 25	CHRISTMAS DAY
DECEMBER 26	FIRST DAY OF HANUKKAH
	FIRST DAY OF KWANZAA
DECEMBER 31	NEW YEAR'S EVE

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