Join Us For DEI Conversation Hour!
On The Road
2023

In January 2023, the AHRC-Citizen's Diversity Equity and Inclusion (DEI) Committee will be broadcasting our monthly conversation hour from selected sites and residences. In an effort to bring these important conversations on socially relevant diversity related issues we will be meeting in person for these events while hosting it virtually at your site or residence.

Attention All Staff: We are pleased to announce we will be continuing our monthly, interactive, safe space, dialogue venue, "DEI Conversation Hour" in 2023 on the 2nd Thursday of every month at 1:00pm and 7:00pm with some great enhancement to support a strong foundation of dialogue and sharing on complicated issues happening around us.

2023 Schedule of Topics

January *1/12/2023*	***Web of Identity - we are and why it matters.***
February *1/9/2023*	***Privilege***
March *3/9/2023*	***Allyship***
April 4/13/2023	***Belonging & Implicit Bias***
May *5/11/2023*	**Disabilities & Neurodiversity**
June *6/8/2023*	***Isms/Phobias & Microagressions***
July *7/13/2023*	***Culture fit & Resisting DEI***
August *8/10/2023*	***Perpetuating Microaggressions, Stereotypes & Prejudice***
September *9/14/2023*	***Embedding DEI in All Areas of the Organization***
October *10/12/2023*	***From Unconscious Bias to Intentional Inclusion***
November *11/9/2023*	***Enhancing Cultural Competence***
December *12/14/2023*	***Cultivating a Culture of Inclusion, Equity & Belonging***

Schedule Subject to Change; Participants Will be Notified in Advance

Zoom: Click to Register or Scan the QR Code

Register for the 1:00 PM Session Zoom Here

After registering, you will receive a confirmation email containing information about joining the meeting. The information you receive will be good for each monthly session.

In Person

Members of the DEI sub-committee will be leading in-person conversation groups along side the zoom groups in various locations. Feel free to drop into these conversation groups if we are hosting in an area near you instead of joining on zoom

2023 locations:

Brookville Mansion- Ballroom @ 1:00pm
Shoreham ICF- Rosewood Conference room @ 1:00pm
Freeport- PWW Hubsite Room #9
Plainview- Conference Room A (front of building)

Don't Forget: Order from Wheatley Farms for lunch, use the code AHRC family & you will receive a 10% discount!

Click here ***Wheatley Farms Catering in Freeport, NY | Online Ordering (ehungry.com)***

Promise of Confidentiality

We want Conversation Hour (Insert Lunch & Learn if needed) to be a space in which all people can feel safe, brave, and protected while sharing their experiences and knowledge. Any information disclosed within this hour cannot be shared without consent. Any information shared during this hour cannot be used to discriminate or retaliate. We ask all participants (facilitators and attendees) to agree to the above, remembering that we are all here to participate and learn.

If you are not comfortable using your name and camera, you can turn your camera off and change your name to "anonymous" or "other" before joining the meeting. Our hope is that you will be able to feel comfortable enough to turn your camera on and use your name in the future. The purpose of this clause is to encourage participation in a judgement-free zone where everyone is welcome. We are all in this together.

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